

Northeastern Pennsylvania Alliance
Disability Accommodation

Northeastern Pennsylvania Alliance (NEPA) is committed to complying fully with the Americans with Disabilities Act (ADA) and ensuring equal opportunity in employment for qualified persons with disabilities. All employment practices and activities are conducted on a non-discriminatory basis. In its hiring and personnel decisions NEPA does not discriminate against individuals who are disabled. NEPA will provide reasonable accommodations, if not an undue burden, for applicants for employment or current employees to allow them to complete the application process or perform their work. Applicants should inform NEPA upon application. Employees requesting accommodation should see their division supervisor. NEPA at its discretion, may require a physician's statement as to functional limitations and may, at its discretion, require a medical examination or medical inquiry to confirm functional limitations.